

PRIVACY INFORMATION NOTICE

1. Fondazione THSN processes your personal data

Fondazione Generali - The Human Safety Net - Ente Filantropico (hereinafter also referred to as "Fondazione THSN"), with registered office at Piazza Duca degli Abruzzi 2, 34132, Trieste, Italy, processes your personal data in its capacity as Data Controller.

If you wish to receive more information, you can use the following postal address:

Fondazione Generali - The Human Safety Net - Ente Filantropico, Piazza Duca degli Abruzzi, 2, 34132 Trieste.

If you have any questions or if you wish to exercise your rights regarding the processing of your personal data, the Privacy Focal Point or the Data Protection Officer can be contacted:: by e-mail at: privacy@thehumansafetynet.org; dpothsn@thehumansafetynet.org by traditional mail at: Fondazione Generali - The Human Safety Net - Ente Filantropico, Piazza Duca degli Abruzzi, 2, 34132 Trieste, Italy.

2. How we use your personal data and on the basis of which ground

We process your personal data in order to allow you to participate to NetWorks Summit 2024 (the "Initiative").

The Initiative carried out in-person, entails photo\audio\video shooting and\or its recording. For the purposes of the Initiative, Fondazione THSN processes your personal data (as described in more detail under paragraph 4) for the following purposes:

- 1) to organize and manage the Initiative in order to allow your participation to it;
- carry out photo, audio and video shooting in the context of the Initiative in order to use, reproduce and publish them on Fondazione THSN's internal and external communication channels and media (e.g., LinkedIn) for internal and external training, communication and employer branding purposes;
- 3) carry out photo, audio and video shooting in the context of the Initiative in order to use, reproduce and publish them on other Generali Group companies internal and external communication channels and media (e.g., LinkedIn) for internal and external training, communication and employer branding purposes;

3. Where and why the provision of your personal data is required

The processing of your personal data for the purpose (1) above is necessary to execute your request to take part to the Initiative and it is mandatory since, in lack thereof, your participation to the Initiative may not be possible.

The processing of your personal data for the purposes (2) and (3) is based on your free and explicit consent. It is not mandatory and, as such, you may freely choose to provide your consent and, after having provided it, withdraw it at any time as explained in paragraph 7 below.

4. Which personal data we use

We process only the personal data to achieve the purposes above. We mainly process:

- identification data (such as name and surname);
- contact data (such as email address and phone number);
- your voice and image (if the Initiative entails photo and video shooting and you have submitted an audio/video release form);

in addition to any other personal data provided by you, if any.

5. How and with whom we share your personal data

Fondazione Generali - The Human Safety Net Ente Filantropico



Our staff processes your personal data with modalities and procedures, also in electronic form, appropriate to ensure an adequate level of security which, insofar as applicable, may be set forth in the audio/video release form you have signed. Your personal data can be shared only with third party which have been assigned with the task to perform some activities concerning the management of the relationship with the Fondazione THSN. Both our staff and third parties which process your personal data for the purposes above indicated – exception for autonomous Data Controllers – receive proper instructions about the correct modalities of the processing. Furthermore, insofar as applicable, your personal data may be shared with other companies belonging to the Generali Group.

In particular in order to support you in the travel reservations and package management, the chosen provider is <u>Target Motivation S.r.l.</u>, that in the performance of its services acts as autonomous Data Controller.

6. To whom and where we transfer your personal data

As a general rule, we do not transfer your personal data in Countries outside the European Economic Area.

In exceptional cases, limitedly for the purposes indicated under paragraph 2 above, we may transfer your personal data to where the above-listed recipients may be based. In any case, the transfer of your personal data is performed in compliance with the applicable laws and international agreements in force, as well as on the basis of appropriate and suitable safeguards (such as, for example, transfer to a Country ensuring an adequate level of protection or adopting the standard contractual clauses approved by the EU Commission). Where required by the applicable laws, the Fondazione THSN will implement any supplementary measure as required by applicable laws.

7. The rights you can exercise in respect of the processing of your personal data

You can exercise the right of access, rectification, updating, integration, cancellation, limitation to processing, portability in respect to your personal data.

In case you provided your consent to the processing of personal data, you may withdraw consent at any time, without affecting the lawfulness of processing based on consent before its withdrawal.

If your personal data are transferred outside the European Economic Area, you have the right to obtain copy of such data as well as indication of the Country/Countries where the data have been made available.

Insofar as applicable, you have the right to object to the processing of your personal data and request the stop of the processing operations when they are based on the legitimate interest (refer to *How we use your personal data and on the basis of which ground*).

In case you consider that the processing of your personal data infringes the applicable privacy laws, you have the right to lodge a complaint with a supervisory authority. You can contact the Italian Personal Data Protection Authority – Garante per la Protezione dei Dati Personali with the modalities indicated on the Authority's website (www.garanteprivacy.it). You can exercise your rights by contacting the Data Protection Officer at the contact details above indicated. The request of exercise of rights is free of charge unless the request is manifestly unfounded or excessive.

8. How long we retain your personal data

Your personal data are retained for the period necessary to fulfil the purposes for which it was collected, pursuant to paragraph 2 above. In particular, personal data processed are



retained for the period necessary to pursue the purposes for which they were collected, but anyway not exceeding 36 months from the moment of the collection unless, where applicable, you withdraw your consent. In case of disputes, for the statute of limitations set forth under the applicable laws, without prejudice to any longer storage periods provided for by specific laws.

Changes and updates of the privacy notice

Also considering possible amendments of the applicable privacy laws, Fondazione THSN may integrate and/or update, wholly or partially, this privacy notice.

Any changes, integrations or updates will be communicated through publication on Fondazione THSN's website www.thehumansafetynet.org.